

HSAS Wage Schedule – Occupational Therapist Market Supplement Rates

Payroll Job Number	Job Title/Classification		April 1, 2021				
			Step 1	Step 2	Step 3	Step 4	Step 5
634	Occupational Therapist						
	Degree						
		Base	\$32.854	\$34.164	\$35.535	\$36.957	\$40.181
		MS	\$33.640	\$34.981	\$36.385	\$37.840	\$41.118
		MA	\$35.131	\$36.535	\$37.999	\$39.518	\$42.958
	Effective March 1, 2022	New MS	\$36.920	\$38.396	\$39.935	\$41.531	\$45.146
635	Occupational Therapist						
	Degree Senior						
		Base	\$35.480	\$36.901	\$38.379	\$39.911	\$43.396
		MS	\$36.330	\$37.784	\$39.297	\$40.866	\$44.409
		MA	\$37.941	\$39.459	\$41.040	\$42.679	\$46.395
	Effective March 1, 2022	New MS	\$39.873	\$41.467	\$43.130	\$44.854	\$48.758
636	Occupational Therapist						
	Masters/Research						
		Base	\$38.318	\$39.854	\$41.448	\$43.103	\$46.868
		MS	\$39.235	\$40.806	\$42.438	\$44.134	\$47.961
		MA	\$40.978	\$42.618	\$44.321	\$46.092	\$50.106
	Effective March 1, 2022	New MS	\$43.064	\$44.784	\$46.581	\$48.442	\$52.659
637	Occupational Therapist						
	Masters/Research Senior						
		Base	\$41.384	\$43.042	\$44.763	\$46.554	\$50.619
		MS	\$42.374	\$44.071	\$45.834	\$47.667	\$51.800
		MA	\$44.254	\$46.026	\$47.867	\$49.782	\$54.116
	Effective March 1, 2022	New MS	\$46.508	\$48.366	\$50.308	\$52.317	\$56.872
699	Autism Spectrum Disorder Consultant						
	Occupational Therapist Masters/Research Senior	MS	\$42.374	\$44.071	\$45.834	\$47.667	\$51.800
		MA	\$44.254	\$46.026	\$47.867	\$49.782	\$54.116
	Effective March 1, 2022	New MS	\$46.508	\$48.366	\$50.308	\$52.317	\$56.872
591	Certified Driver Rehabilitation Specialist						
	OT Degree Senior + 4%	Base	\$36.909	\$38.388	\$39.924	\$41.518	\$45.130
		MS	\$37.784	\$39.298	\$40.869	\$42.501	\$46.183
		MA	\$39.459	\$41.040	\$42.682	\$44.387	\$48.248

	Effective March 1, 2022	New MS	\$41.469	\$43.130	\$44.856	\$46.648	\$50.706
576	Health Educator						
	OT Senior + 4% rate of pay	Base	\$36.909	\$38.388	\$39.924	\$41.518	\$45.130
		MS	\$37.784	\$39.298	\$40.869	\$42.501	\$46.183
		MA	\$39.459	\$41.040	\$42.682	\$44.387	\$48.248
	Effective March 1, 2022	New MS	\$41.469	\$43.130	\$44.856	\$46.648	\$50.706
687	Rehabilitation Program Team Coordinator						
	OT Senior + 4% rate of pay	Base	\$36.909	\$38.388	\$39.924	\$41.518	\$45.130
		MS	\$37.784	\$39.298	\$40.869	\$42.501	\$46.183
		MA	\$39.459	\$41.040	\$42.682	\$44.387	\$48.248
	Effective March 1, 2022	New MS	\$41.469	\$43.130	\$44.856	\$46.648	\$50.706
690	Therapy Educator						
	OT Senior + 4% rate of pay	Base	\$36.909	\$38.388	\$39.924	\$41.518	\$45.130
		MS	\$37.784	\$39.298	\$40.869	\$42.501	\$46.183
		MA	\$39.459	\$41.040	\$42.682	\$44.387	\$48.248
	Effective March 1, 2022	New MS	\$41.469	\$43.130	\$44.856	\$46.648	\$50.706
579	Vocational Evaluator						
	OT Senior	Base	\$35.480	\$36.901	\$38.379	\$39.911	\$43.396
		MS	\$36.330	\$37.784	\$39.297	\$40.866	\$44.409
		MA	\$37.941	\$39.459	\$41.040	\$42.679	\$46.395
	Effective March 1, 2022	New MS	\$39.873	\$41.467	\$43.130	\$44.854	\$48.758

Payroll Job Number	Job Title/Classification	April 1, 2022					
		Step 1	Step 2	Step 3	Step 4	Step 5	
634	Occupational Therapist						
	Degree						
	Base	\$33.511	\$34.847	\$36.246	\$37.696	\$40.985	
	MS	\$34.297	\$35.664	\$37.096	\$38.579	\$41.922	
	MA	\$35.788	\$37.218	\$38.710	\$40.257	\$43.762	
	Effective March 1, 2022	New MS	\$37.577	\$39.079	\$40.646	\$42.270	\$45.950
635	Occupational Therapist						
	Degree Senior						
	Base	\$36.190	\$37.639	\$39.147	\$40.709	\$44.264	
	MS	\$37.040	\$38.522	\$40.065	\$41.664	\$45.277	
	MA	\$38.651	\$40.197	\$41.808	\$43.477	\$47.263	
	Effective March 1, 2022	New MS	\$40.583	\$42.205	\$43.898	\$45.652	\$49.626
636	Occupational Therapist						
	Masters/Research						
	Base	\$39.084	\$40.651	\$42.277	\$43.965	\$47.805	
	MS	\$40.001	\$41.603	\$43.267	\$44.996	\$48.898	
	MA	\$41.744	\$43.415	\$45.150	\$46.954	\$51.043	
	Effective March 1, 2022	New MS	\$43.830	\$45.581	\$47.410	\$49.304	\$53.596
637	Occupational Therapist						
	Masters/Research Senior						
	Base	\$42.212	\$43.903	\$45.658	\$47.485	\$51.631	
	MS	\$43.202	\$44.932	\$46.729	\$48.598	\$52.812	
	MA	\$45.082	\$46.887	\$48.762	\$50.713	\$55.128	
	Effective March 1, 2022	New MS	\$47.336	\$49.227	\$51.203	\$53.248	\$57.884
699	Autism Spectrum Disorder Consultant						
	Occupational Therapist Masters/Research Senior	MS	\$43.202	\$44.932	\$46.729	\$48.598	\$52.812
		MA	\$45.082	\$46.887	\$48.762	\$50.713	\$55.128
	Effective March 1, 2022	New MS	\$47.336	\$49.227	\$51.203	\$53.248	\$57.884
591	Certified Driver Rehabilitation Specialist						
	OT Degree Senior + 4%	Base	\$37.647	\$39.156	\$40.722	\$42.348	\$46.033
		MS	\$38.522	\$40.066	\$41.667	\$43.331	\$47.086
		MA	\$40.197	\$41.808	\$43.480	\$45.217	\$49.151
	Effective March 1, 2022	New MS	\$42.207	\$43.898	\$45.654	\$47.478	\$51.609

576	Health Educator						
	OT Senior + 4% rate of pay	Base	\$37.647	\$39.156	\$40.722	\$42.348	\$46.033
		MS	\$38.522	\$40.066	\$41.667	\$43.331	\$47.086
		MA	\$40.197	\$41.808	\$43.480	\$45.217	\$49.151
	Effective March 1, 2022	New					
		MS	\$42.207	\$43.898	\$45.654	\$47.478	\$51.609
687	Rehabilitation Program Team Coordinator						
	OT Senior + 4% rate of pay	Base	\$37.647	\$39.156	\$40.722	\$42.348	\$46.033
		MS	\$38.522	\$40.066	\$41.667	\$43.331	\$47.086
		MA	\$40.197	\$41.808	\$43.480	\$45.217	\$49.151
	Effective March 1, 2022	New					
		MS	\$42.207	\$43.898	\$45.654	\$47.478	\$51.609
690	Therapy Educator						
	OT Senior + 4% rate of pay	Base	\$37.647	\$39.156	\$40.722	\$42.348	\$46.033
		MS	\$38.522	\$40.066	\$41.667	\$43.331	\$47.086
		MA	\$40.197	\$41.808	\$43.480	\$45.217	\$49.151
	Effective March 1, 2022	New					
		MS	\$42.207	\$43.898	\$45.654	\$47.478	\$51.609
579	Vocational Evaluator						
	OT Senior	Base	\$36.190	\$37.639	\$39.147	\$40.709	\$44.264
		MS	\$37.040	\$38.522	\$40.065	\$41.664	\$45.277
		MA	\$38.651	\$40.197	\$41.808	\$43.477	\$47.263
	Effective March 1, 2022	New					
		MS	\$40.583	\$42.205	\$43.898	\$45.652	\$49.626

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634	Occupational Therapist						
	Degree						
	Base	\$34.181	\$35.544	\$36.971	\$38.450	\$41.805	
	MS	\$34.967	\$36.361	\$37.821	\$39.333	\$42.742	
	MA	\$36.458	\$37.915	\$39.435	\$41.011	\$44.582	
	Effective March 1, 2022	New MS	\$38.247	\$39.776	\$41.371	\$43.024	\$46.770
635	Occupational Therapist						
	Degree Senior						
	Base	\$36.914	\$38.392	\$39.930	\$41.523	\$45.149	
	MS	\$37.764	\$39.275	\$40.848	\$42.478	\$46.162	
	MA	\$39.375	\$40.950	\$42.591	\$44.291	\$48.148	
	Effective March 1, 2022	New MS	\$41.307	\$42.958	\$44.681	\$46.466	\$50.511
636	Occupational Therapist						
	Masters/Research						
	Base	\$39.866	\$41.464	\$43.123	\$44.844	\$48.761	
	MS	\$40.783	\$42.416	\$44.113	\$45.875	\$49.854	
	MA	\$42.526	\$44.228	\$45.996	\$47.833	\$51.999	
	Effective March 1, 2022	New MS	\$44.612	\$46.394	\$48.256	\$50.183	\$54.552
637	Occupational Therapist						
	Masters/Research Senior						
	Base	\$43.056	\$44.781	\$46.571	\$48.435	\$52.664	
	MS	\$44.046	\$45.810	\$47.642	\$49.548	\$53.845	
	MA	\$45.926	\$47.765	\$49.675	\$51.663	\$56.161	
	Effective March 1, 2022	New MS	\$48.180	\$50.105	\$52.116	\$54.198	\$58.917
699	Autism Spectrum Disorder Consultant						
	Occupational Therapist Masters/Research Senior	MS	\$44.046	\$45.810	\$47.642	\$49.548	\$53.845
		MA	\$45.926	\$47.765	\$49.675	\$51.663	\$56.161
	Effective March 1, 2022	New MS	\$48.180	\$50.105	\$52.116	\$54.198	\$58.917
591	Certified Driver Rehabilitation Specialist						
	OT Degree Senior + 4%	Base	\$38.400	\$39.939	\$41.536	\$43.195	\$46.954
		MS	\$39.275	\$40.849	\$42.481	\$44.178	\$48.007
		MA	\$40.950	\$42.591	\$44.294	\$46.064	\$50.072
	Effective March 1, 2022	New MS	\$42.960	\$44.681	\$46.468	\$48.325	\$52.530

576	Health Educator						
	OT Senior + 4% rate of pay	Base	\$38.400	\$39.939	\$41.536	\$43.195	\$46.954
		MS	\$39.275	\$40.849	\$42.481	\$44.178	\$48.007
		MA	\$40.950	\$42.591	\$44.294	\$46.064	\$50.072
	Effective March 1, 2022	New					
		MS	\$42.960	\$44.681	\$46.468	\$48.325	\$52.530
687	Rehabilitation Program Team Coordinator						
	OT Senior + 4% rate of pay	Base	\$38.400	\$39.939	\$41.536	\$43.195	\$46.954
		MS	\$39.275	\$40.849	\$42.481	\$44.178	\$48.007
		MA	\$40.950	\$42.591	\$44.294	\$46.064	\$50.072
	Effective March 1, 2022	New					
		MS	\$42.960	\$44.681	\$46.468	\$48.325	\$52.530
690	Therapy Educator						
	OT Senior + 4% rate of pay	Base	\$38.400	\$39.939	\$41.536	\$43.195	\$46.954
		MS	\$39.275	\$40.849	\$42.481	\$44.178	\$48.007
		MA	\$40.950	\$42.591	\$44.294	\$46.064	\$50.072
	Effective March 1, 2022	New					
		MS	\$42.960	\$44.681	\$46.468	\$48.325	\$52.530
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	OT Senior	Base	\$36.914	\$38.392	\$39.930	\$41.523	\$45.149
		MS	\$37.764	\$39.275	\$40.848	\$42.478	\$46.162
		MA	\$39.375	\$40.950	\$42.591	\$44.291	\$48.148
	Effective March 1, 2022	New					
		MS	\$41.307	\$42.958	\$44.681	\$46.466	\$50.511