

HSAS Wage Schedule – Respiratory Therapist Market Supplement Rates

Payroll Job Number	Job Title/Classification		April 1, 2020				
			Step 1	Step 2	Step 3	Step 4	Step 5
668	Respiratory Therapist						
	Diploma						
		Base	\$27.613	\$28.718	\$29.868	\$31.064	\$33.773
		MA	\$32.207	\$33.496	\$34.836	\$36.230	\$39.283
	Effective May 27, 2012	MS	\$32.801	\$34.114	\$35.479	\$36.899	\$40.008
	Effective November 12, 2020	New MS	\$34.769	\$36.161	\$37.608	\$39.113	\$42.408
669	Respiratory Therapist						
	Diploma Senior						
		Base	\$29.822	\$31.015	\$32.256	\$33.546	\$36.475
		MA	\$34.782	\$36.174	\$37.621	\$39.125	\$42.426
	Effective May 27, 2012	MS	\$35.423	\$36.841	\$38.315	\$39.847	\$43.209
	Effective November 12, 2020	New MS	\$37.551	\$39.054	\$40.617	\$42.242	\$45.801
681	Anaesthesia Assistant - Certified						
	RT Diploma SR + 8%	Base	\$32.210	\$33.494	\$34.838	\$36.232	\$39.393
		MA	\$37.566	\$39.067	\$40.632	\$42.256	\$45.821
	Market Supplement (effective May 27, 2012)	MS	\$38.257	\$39.787	\$41.381	\$43.036	\$46.666
	Market Supplement (effective November 12, 2020)	New MS	\$40.552	\$42.174	\$43.864	\$45.618	\$49.466
700	Senior Anaesthesia Assistant - Certified						
	RT Diploma SR + 8% + 8%	Base	\$34.793	\$36.185	\$37.634	\$39.139	\$42.544
		MA	\$40.580	\$42.203	\$43.892	\$45.647	\$49.486
	Market Supplement (effective May 27, 2012)	MS	\$41.327	\$42.980	\$44.701	\$46.489	\$50.399
	Market Supplement (effective November 12, 2020)	New MS	\$43.807	\$45.559	\$47.383	\$49.278	\$53.423
680	Anaesthesia Assistant Trainee						
	90% of RT Diploma Senior + 8% (MS Rates)	Base	\$28.986	\$30.146	\$31.351	\$32.606	\$35.457
		MA	\$33.808	\$35.161	\$36.568	\$38.030	\$41.240
	Market Supplement (effective May 27, 2012)	MS	\$34.431	\$35.809	\$37.242	\$38.732	\$42.000
	Market Supplement (effective November 12, 2020)	New MS	\$36.497	\$37.958	\$39.477	\$41.056	\$44.520
689	Supervisor, Respiratory Therapist						
	RT Diploma SR + 8%	Base	\$32.210	\$33.494	\$34.838	\$36.232	\$39.393
		MA	\$37.566	\$39.067	\$40.632	\$42.256	\$45.821
	Market Supplement (effective May 27, 2012)	MS	\$38.259	\$39.788	\$41.382	\$43.036	\$46.667
	Market Supplement (effective November 12, 2020)	New MS	\$40.555	\$42.175	\$43.865	\$45.618	\$49.467

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668	Respiratory Therapist						
	Diploma						
		Base	\$28.165	\$29.292	\$30.465	\$31.685	\$34.448
		MA	\$32.759	\$34.070	\$35.433	\$36.851	\$39.958
	Effective May 27, 2012	MS	\$33.353	\$34.688	\$36.076	\$37.520	\$40.683
	Effective November 12, 2020	New MS	\$35.321	\$36.735	\$38.205	\$39.734	\$43.083
669	Respiratory Therapist						
	Diploma Senior						
		Base	\$30.418	\$31.635	\$32.901	\$34.217	\$37.205
		MA	\$35.378	\$36.794	\$38.266	\$39.796	\$43.156
	Effective May 27, 2012	MS	\$36.019	\$37.461	\$38.960	\$40.518	\$43.939
	Effective November 12, 2020	New MS	\$38.147	\$39.674	\$41.262	\$42.913	\$46.531
681	Anaesthesia Assistant - Certified						
	RT Diploma SR + 8%	Base	\$32.854	\$34.164	\$35.535	\$36.957	\$40.181
		MA	\$38.210	\$39.737	\$41.329	\$42.981	\$46.609
	Market Supplement (effective May 27, 2012)	MS	\$38.901	\$40.457	\$42.078	\$43.761	\$47.454
	Market Supplement (effective November 12, 2020)	New MS	\$41.196	\$42.844	\$44.561	\$46.343	\$50.254
700	Senior Anaesthesia Assistant - Certified						
	RT Diploma SR + 8% + 8%	Base	\$35.489	\$36.909	\$38.387	\$39.922	\$43.395
		MA	\$41.276	\$42.927	\$44.645	\$46.430	\$50.337
	Market Supplement (effective May 27, 2012)	MS	\$42.023	\$43.704	\$45.454	\$47.272	\$51.250
	Market Supplement (effective November 12, 2020)	New MS	\$44.503	\$46.283	\$48.136	\$50.061	\$54.274
680	Anaesthesia Assistant Trainee						
	90% of RT Diploma Senior + 8% (MS Rates)	Base	\$29.566	\$30.749	\$31.978	\$33.258	\$36.166
		MA	\$34.388	\$35.764	\$37.195	\$38.682	\$41.949
	Market Supplement (effective May 27, 2012)	MS	\$35.011	\$36.412	\$37.869	\$39.384	\$42.709
	Market Supplement (effective November 12, 2020)	New MS	\$37.077	\$38.561	\$40.104	\$41.708	\$45.229
689	Supervisor, Respiratory Therapist						
	RT Diploma SR + 8%	Base	\$32.854	\$34.164	\$35.535	\$36.957	\$40.181
		MA	\$38.210	\$39.737	\$41.329	\$42.981	\$46.609
	Market Supplement (effective May 27, 2012)	MS	\$38.903	\$40.458	\$42.079	\$43.761	\$47.455
	Market Supplement (effective November 12, 2020)	New MS	\$41.199	\$42.845	\$44.562	\$46.343	\$50.255

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			Step 1	Step 2	Step 3	Step 4	Step 5
668	Respiratory Therapist						
	Diploma						
		Base	\$28.728	\$29.878	\$31.074	\$32.319	\$35.137
		MA	\$33.322	\$34.656	\$36.042	\$37.485	\$40.647
	Effective May 27, 2012	MS	\$33.916	\$35.274	\$36.685	\$38.154	\$41.372
	Effective November 12, 2020	New MS	\$35.884	\$37.321	\$38.814	\$40.368	\$43.772
669	Respiratory Therapist						
	Diploma Senior						
		Base	\$31.026	\$32.268	\$33.559	\$34.901	\$37.949
		MA	\$35.986	\$37.427	\$38.924	\$40.480	\$43.900
	Effective May 27, 2012	MS	\$36.627	\$38.094	\$39.618	\$41.202	\$44.683
	Effective November 12, 2020	New MS	\$38.755	\$40.307	\$41.920	\$43.597	\$47.275
681	Anaesthesia Assistant - Certified						
	RT Diploma SR + 8%	Base	\$33.511	\$34.847	\$36.246	\$37.696	\$40.985
		MA	\$38.867	\$40.420	\$42.040	\$43.720	\$47.413
	Market Supplement (effective May 27, 2012)	MS	\$39.558	\$41.140	\$42.789	\$44.500	\$48.258
	Market Supplement (effective November 12, 2020)	New MS	\$41.853	\$43.527	\$45.272	\$47.082	\$51.058
700	Senior Anaesthesia Assistant - Certified						
	RT Diploma SR + 8% + 8%	Base	\$36.199	\$37.647	\$39.155	\$40.720	\$44.263
		MA	\$41.986	\$43.665	\$45.413	\$47.228	\$51.205
	Market Supplement (effective May 27, 2012)	MS	\$42.733	\$44.442	\$46.222	\$48.070	\$52.118
	Market Supplement (effective November 12, 2020)	New MS	\$45.213	\$47.021	\$48.904	\$50.859	\$55.142
680	Anaesthesia Assistant Trainee						
	90% of RT Diploma Senior + 8% (MS Rates)	Base	\$30.157	\$31.364	\$32.618	\$33.923	\$36.889
		MA	\$34.979	\$36.379	\$37.835	\$39.347	\$42.672
	Market Supplement (effective May 27, 2012)	MS	\$35.602	\$37.027	\$38.509	\$40.049	\$43.432
	Market Supplement (effective November 12, 2020)	New MS	\$37.668	\$39.176	\$40.744	\$42.373	\$45.952
689	Supervisor, Respiratory Therapist						
	RT Diploma SR + 8%	Base	\$33.511	\$34.847	\$36.246	\$37.696	\$40.985
		MA	\$38.867	\$40.420	\$42.040	\$43.720	\$47.413
	Market Supplement (effective May 27, 2012)	MS	\$39.560	\$41.141	\$42.790	\$44.500	\$48.259
	Market Supplement (effective November 12, 2020)	New MS	\$41.856	\$43.528	\$45.273	\$47.082	\$51.059

Payroll Job Number	Job Title/Classification		April 1, 2023				
			Step 1	Step 2	Step 3	Step 4	Step 5
668	Respiratory Therapist						
	Diploma						
		Base	\$29.303	\$30.476	\$31.695	\$32.965	\$35.840
		MA	\$33.897	\$35.254	\$36.663	\$38.131	\$41.350
	Effective May 27, 2012	MS	\$34.491	\$35.872	\$37.306	\$38.800	\$42.075
	Effective November 12, 2020	New MS	\$36.459	\$37.919	\$39.435	\$41.014	\$44.475
669	Respiratory Therapist						
	Diploma Senior						
		Base	\$31.647	\$32.913	\$34.230	\$35.599	\$38.708
		MA	\$36.607	\$38.072	\$39.595	\$41.178	\$44.659
	Effective May 27, 2012	MS	\$37.248	\$38.739	\$40.289	\$41.900	\$45.442
	Effective November 12, 2020	New MS	\$39.376	\$40.952	\$42.591	\$44.295	\$48.034
681	Anaesthesia Assistant - Certified						
	RT Diploma SR + 8%	Base	\$34.181	\$35.544	\$36.971	\$38.450	\$41.805
		MA	\$39.537	\$41.117	\$42.765	\$44.474	\$48.233
	Market Supplement (effective May 27, 2012)	MS	\$40.228	\$41.837	\$43.514	\$45.254	\$49.078
	Market Supplement (effective November 12, 2020)	New MS	\$42.523	\$44.224	\$45.997	\$47.836	\$51.878
700	Senior Anaesthesia Assistant - Certified						
	RT Diploma SR + 8% + 8%	Base	\$36.923	\$38.400	\$39.938	\$41.534	\$45.148
		MA	\$42.710	\$44.418	\$46.196	\$48.042	\$52.090
	Market Supplement (effective May 27, 2012)	MS	\$43.457	\$45.195	\$47.005	\$48.884	\$53.003
	Market Supplement (effective November 12, 2020)	New MS	\$45.937	\$47.774	\$49.687	\$51.673	\$56.027
680	Anaesthesia Assistant Trainee						
	90% of RT Diploma Senior + 8% (MS Rates)	Base	\$30.760	\$31.991	\$33.270	\$34.601	\$37.627
		MA	\$35.582	\$37.006	\$38.487	\$40.025	\$43.410
	Market Supplement (effective May 27, 2012)	MS	\$36.205	\$37.654	\$39.161	\$40.727	\$44.170
	Market Supplement (effective November 12, 2020)	New MS	\$38.271	\$39.803	\$41.396	\$43.051	\$46.690
689	Supervisor, Respiratory Therapist						
	RT Diploma SR + 8%	Base	\$34.181	\$35.544	\$36.971	\$38.450	\$41.805
		MA	\$39.537	\$41.117	\$42.765	\$44.474	\$48.233
	Market Supplement (effective May 27, 2012)	MS	\$40.230	\$41.838	\$43.515	\$45.254	\$49.079
	Market Supplement (effective November 12, 2020)	New MS	\$42.526	\$44.225	\$45.998	\$47.836	\$51.879