

Classification and Compensation 500 – 2002 Victoria Ave Regina, SK www.saho.ca

HSAS Wage Schedule – Psychologist PhD Market Supplement Rates

			April 1, 2019					
Payroll Job Number	Job Title/Classification		Step 1	Step 2	Step 3	Step 4	Step 5	
655	Psychologist							
	PhD							
		Base	\$46.855	\$48.730	\$50.679	\$52.708	\$57.308	
		MS	\$49.813	\$51.807	\$53.879	\$56.035	\$60.839	
		MA	\$51.356	\$53.411	\$55.548	\$57.770	\$62.643	
	Effective March 1, 2020	New MS	\$53.203	\$55.332	\$57.546	\$59.848	\$64.896	
656	Psychologist							
	PhD Senior							
		Base	\$50.606	\$52.631	\$54.735	\$56.923	\$61.895	
		MS	\$53.801	\$55.953	\$58.191	\$60.517	\$65.708	
		MA	\$55.466	\$57.684	\$59.992	\$62.391	\$67.655	
	Effective March 1, 2020	New MS	\$57.461	\$59.759	\$62.150	\$64.635	\$70.088	

			April 1, 2020					
Payroll Job Number	Job Title/Classification		Step 1	Step 2	Step 3	Step 4	Step 5	
655	Psychologist							
	PhD							
		Base	\$47.324	\$49.217	\$51.186	\$53.235	\$57.881	
		MS	\$50.282	\$52.294	\$54.386	\$56.562	\$61.412	
		MA	\$51.825	\$53.898	\$56.055	\$58.297	\$63.216	
	Effective March 1, 2020	New MS	\$53.672	\$55.819	\$58.053	\$60.375	\$65.469	
656	Psychologist							
	PhD Senior							
		Base	\$51.112	\$53.157	\$55.282	\$57.492	\$62.514	
		MS	\$54.307	\$56.479	\$58.738	\$61.086	\$66.327	
		MA	\$55.972	\$58.210	\$60.539	\$62.960	\$68.274	
	Effective March 1, 2020	New MS	\$57.967	\$60.285	\$62.697	\$65.204	\$70.707	





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Payroll Job Number	Job Title/Classification		Step 1	Step 2	Step 3	Step 4	Step 5	
655	Psychologist							
	PhD							
		Base	\$48.270	\$50.201	\$52.210	\$54.300	\$59.039	
		MS	\$51.228	\$53.278	\$55.410	\$57.627	\$62.570	
		MA	\$52.771	\$54.882	\$57.079	\$59.362	\$64.374	
	Effective March 1, 2020	New MS	\$54.618	\$56.803	\$59.077	\$61.440	\$66.627	
656	Psychologist							
	PhD Senior							
		Base	\$52.134	\$54.220	\$56.388	\$58.642	\$63.764	
	_	MS	\$55.329	\$57.542	\$59.844	\$62.236	\$67.577	
		MA	\$56.994	\$59.273	\$61.645	\$64.110	\$69.524	
	Effective March 1, 2020	New MS	\$58.989	\$61.348	\$63.803	\$66.354	\$71.957	

			April 1, 2022				
Payroll Job Number	Job Title/Classification		Step 1	Step 2	Step 3	Step 4	Step 5
655	Psychologist						
	PhD						
		Base	\$49.235	\$51.205	\$53.254	\$55.386	\$60.220
		MS	\$52.193	\$54.282	\$56.454	\$58.713	\$63.751
		MA	\$53.736	\$55.886	\$58.123	\$60.448	\$65.555
	Effective March 1, 2020	New MS	\$55.583	\$57.807	\$60.121	\$62.526	\$67.808
656	Psychologist						
	PhD Senior						
		Base	\$53.177	\$55.304	\$57.516	\$59.815	\$65.039
		MS	\$56.372	\$58.626	\$60.972	\$63.409	\$68.852
		MA	\$58.037	\$60.357	\$62.773	\$65.283	\$70.799
	Effective March 1, 2020	New MS	\$60.032	\$62.432	\$64.931	\$67.527	\$73.232





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	Job Title/Classification		April 1, 2023					
Payroll Job Number			Step 1	Step 2	Step 3	Step 4	Step 5	
655	Psychologist							
	PhD							
		Base	\$50.220	\$52.229	\$54.319	\$56.494	\$61.424	
		MS	\$53.178	\$55.306	\$57.519	\$59.821	\$64.955	
		MA	\$54.721	\$56.910	\$59.188	\$61.556	\$66.759	
	Effective March 1, 2020	New MS	\$56.568	\$58.831	\$61.186	\$63.634	\$69.012	
656	Psychologist							
	PhD Senior							
		Base	\$54.241	\$56.410	\$58.666	\$61.011	\$66.340	
		MS	\$57.436	\$59.732	\$62.122	\$64.605	\$70.153	
		MA	\$59.101	\$61.463	\$63.923	\$66.479	\$72.100	
	Effective March 1, 2020	New MS	\$61.096	\$63.538	\$66.081	\$68.723	\$74.533	